Employer Resources

Sample Employee Survey

Editor's Note: This survey is meant as a starting point and can be customized as needed.

We recognize the value of our employees and want to ensure that we offer the best workplace we can. To be most effective, we want to hear from you about which benefits work well for you and your family and where there may be gaps that our company should understand and seek to address. We want to ensure the best fit for the people who work here! Please take a few minutes to answer the survey.

1. What is your job title? _____

2. What is your age? 18–25 26–35 36–45 46–55 56–65 65+

3. If you have children, please share their ages: _____

4. Do you consider our workplace "family friendly?" Yes No

5. Please tell us why you think that. How can we provide a workplace that promotes work-family balance?

_____

_____

_____

_____

6. What are three things that our company does for employees that you love?

_____

_____

_____

_____

7. How satisfied are you with the current benefits offered?

» Very Dissatisfied
» Dissatisfied
» Somewhat Satisfied
» Satisfied
» Very Satisfied

8. Which of the benefits offered do you use or have you used in the past? *Please check all that apply.* *Note: Employers should list all benefits offered. Examples are parental leave, sick and safe leave, dependent care spending account, telecommuting, job sharing, lactation room, on-site gym, backup or emergency child care.*

9. Of the benefits you checked in Question 8, please rank them in priority to you and your family, with 1 being the most important.

10. Are there benefits not listed in Question 8 that you would use if offered? Yes No

If yes, please explain: _____

_____

_____

11. Is there anything else that you would like to share?

_____

_____

_____

12. Which best describes your race?

» Black or African American
» White
» Hispanic or Latino (non-white)
» American Indian or Alaska Native
» Asian
» Native Hawaiian or Other Pacific Islander
» Prefer not to answer

13. What is your highest level of education?

» Less than high school
» High school or equivalent
» Some college
» College
» Graduate degree

14. What is your marital status?

» Married
» Single
» Divorced
» Other